



HEALTH & SAFETY AT WORK ACT 1974 COMPANY SAFETY POLICY STATEMENT

It is the policy of the Company that every possible effort is taken to ensure the health and safety of all employees, so far as is reasonably practicable.

All employees have a responsibility to support the policy of the Company and to conform to all rules and advice that the Company issues from time to time.

Those employees who have specific responsibilities for health and safety must ensure that they are carried out and that, in the event of absence, the responsibilities are assumed by another member of staff.

Employees are expected to contribute towards safe and healthy working conditions and in this regard must report to their immediate superior any suspected deficiency or hazard.

The Contract Manager is responsible for health and safety and compliance with Company policy.

The Training Manager is responsible for all training and review of new products, procedures and the appropriate health and safety.

The Directors have an overall responsibility for the Company health and safety policy and training.

The policy will be reviewed from time to time and employees advised of any changes.

On behalf of the Board

Signed

A handwritten signature in black ink, appearing to read "S. Wadsworth".

Company Secretary

Date 1st October 2009